**Good example template**

**Job Title: Care Assistant**

**Hours: Full and part time opportunities available**

**Pay rate: £10 per hour / £11 per hour during night shifts**

**Location: Town/City, County**

**Will you promote compassion, empathy, inclusivity, and respect? If the answer is yes, look no further.**

**What are the duties?**

In care, no two days are the same, so be prepared to be get stuck in and make a difference.

You’ll enhance the lives of our residents, assist with personal care, and provide support with cooking and cleaning.

Bringing your hobbies and interests to the role will be fun for you and our residents.

**What skills do I need?**

We will provide all the training and support you need so you do not need any experience to join us. What does matter is that you’re kind, considerate and able to remain calm in times of pressure.

**Why work for us?**

We are proud of our teams and fully committed to investing in our people, which is why we offer a great list of employee benefits:

* Excellent training and clear career development pathways
* Discounts with retailers
* Earn £250 when successfully recommending friends and family to work for us
* <List as many benefits available>

**How do I apply?**

Apply online via our short application form or call us on <phone number of an accessible team>.

**Poor example**

Staff vacancies. Mornings 7 am - 2 pm, Afternoons 2 pm - 9 pm, Nights 9 pm - 8 am.

All applicants must have NVQ level 2 or 3/Health & Social Care level 2 or 3.

Permanent positions. To undertake duties under direction and guidance of senior staff in accordance with agreed programmes of care.

Wage to be discussed at interview.

Job Type: Part-time

Experience: Social work: 1 year (Preferred)