



# Recruitment Data

**YOUR  
PEOPLE  
BUSINESS**

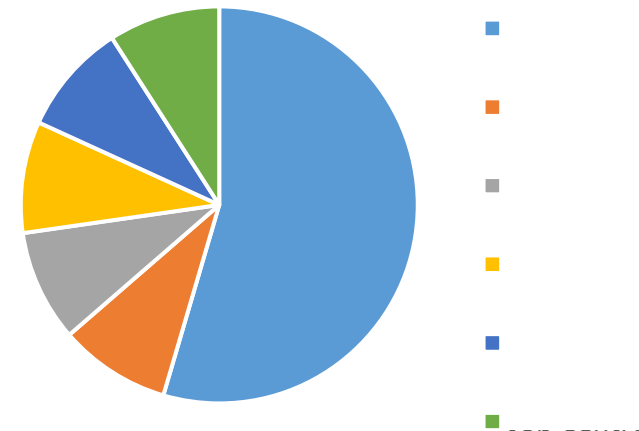
# Applications & Offers

## Application Source

Source	No. of Applicants
Source 1	
Source 2	
Source 3	
Source 4	
Source 5	
Source 6	
Source 7	
Source 8	
Source 9	
Source 10	
Source 11	
Source 12	
<b>Grand Total</b>	

## Starter Source

Source	No. of Applicants
Source 1	
Source 2	
Source 3	
Source 4	
Source 5	
Source 6	
<b>Grand Total</b>	



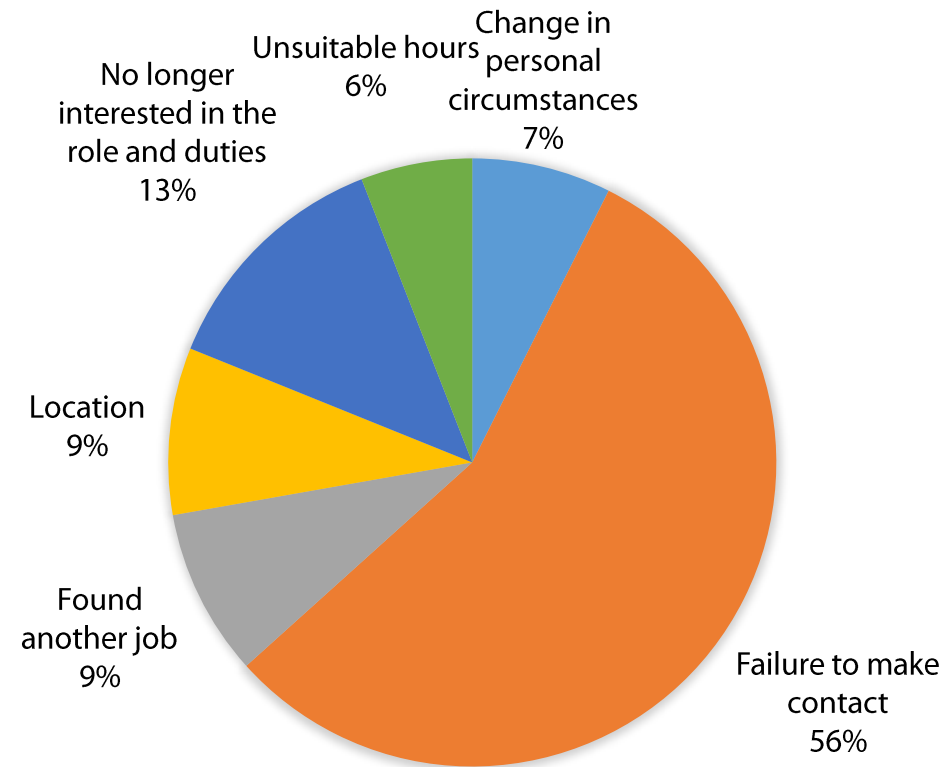


# Vacancies Raised & Filled

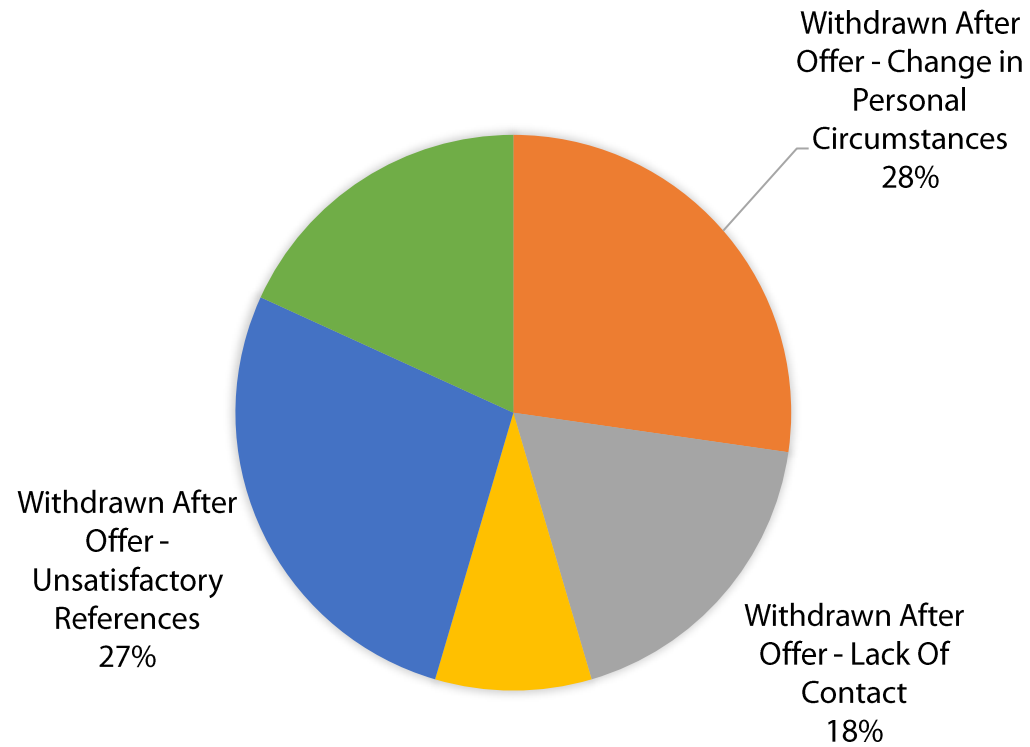
Hours Raised	Month 1	Month 2	Month 3	TOTAL

Hours Filled	Month 1	Month 2	Month 3	TOTAL

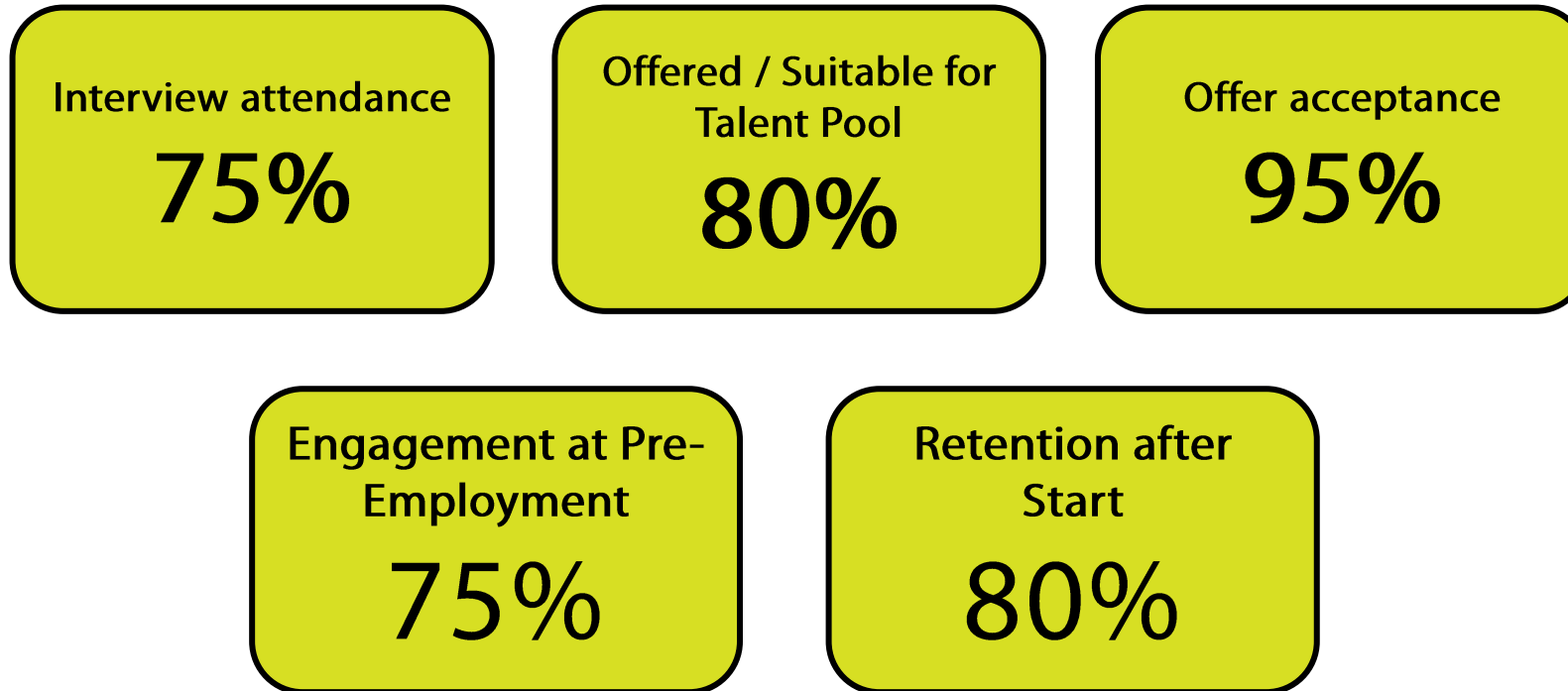
# Withdrawal Reasons



# Withdrawn after offer



# Conversions



# Cycle Times

Application to Screened  
(Initial contact made)

1 day

Application to  
Telephone Interview  
Booked

2 days

Telephone Interview to  
Interview

3 days

Interview to Offer

1 day

Offer to Compliant

20 days

Compliant to Start

5 days



# Other Data

You might decide to also report on the following topics:

- Equity, Diversity & Inclusion
- Exit & Retention Surveys
- Candidate & Hiring Manager feedback



# cohesion

Reach. Engage. Retain

**YOUR PEOPLE BUSINESS**

[www.cohesionrecruitment.com](http://www.cohesionrecruitment.com)